

Regular Meeting 1/7/20

Board President Brady Harrison called this regular meeting to order at 5:40 P.M.

There was no Pledge of Allegiance for this regular meeting since it had already been recited at the preceding organizational meeting.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as roll call is not usually a resolution.

2020-009 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON DECEMBER 10, 2019.

Ms. Murphy moved to adopt resolution 2020-009. Mr. Harrison seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon abstained. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 3-0.

At this time, Mr. Les Boggs, community member, addressed the Board. Mr. Boggs announced his intent to run for the office of Lawrence County Auditor in the upcoming election. Mr. Boggs spoke from 5:42 – 5:43 P.M.

2020-010 RESOLUTION TO APPROVE REVISIONS, ADDITIONS, DELETIONS, AND REJECTIONS TO THE FOLLOWING BOARD POLICIES, ADMINISTRATIVE GUIDELINES, AND FORMS:

POLICIES: 1310, 1340, 1615, 2431, 2450, 3215, 4215, 5113.02, 5200, 5230, 5330.04, 5350, 5460, 5512, 7300, 7440.03, 7434, 8400, 8403, 8462, 8500

ADMINISTRATIVE GUIDELINES: 1619, 3419, 4419, 2431, 5113.02, 5200, 5230, 7440.03, 8400A

FORMS: 5230 F1

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2020-010. Ms. Bryant seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the reappointment of Ms. Jamie Murphy, Board Member, to the Ohio School Boards Association Legislative Platform Committee for calendar year 2020. Mr. Easterling also discussed a recent letter he received from the Lawrence County Impact Prevention nonprofit organization thanking the district for participating in its program.

At this time, Mr. Kirk Donges, Architect with TSHD Architects from Portsmouth, OH, updated the Board on potential parking lot and/or ingress/egress options for the newly acquired property located adjacent to the middle school/high school buildings. Mr. Donges spoke and fielded questions from the Board from 5:48 P.M. to 6:12 P.M.

At this time, Mr. Easterling discussed with the Board a recent press release from Gov. Mike DeWine wherein he promises to continue, or increase, the Student Wellness and Success funding beyond FY21.

At this time, Ms. Amber Runyon, parent/community member, shared with the Board her personal thoughts/feelings about different aspects of the district. Ms. Runyon spoke from 6:20 – 6:25 P.M.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board financial information for the month ended November 2019.

2020-011      RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR NOVEMBER 2019: CASH RECONCILIATION AS OF 11/30/19, FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2020-011. Ms. Murphy seconded the motion. All members voted yes.

2020-012      RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER BOTH THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2020-012. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:31 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:31 P.M.

The Board came out of executive session at 7:12 P.M. with all members present.

2020-013      RESOLUTION APPROVING TYLER WALLER TO BE PAID \$1,500.00 FOR TEACHING AN ADDITIONAL ASSIGNED CLASS (VIDEO AND SOUND – “HIVE LIVE”) OUTSIDE HIS REGULAR WORKDAY DURING THE 2019-2020 SCHOOL YEAR. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 35 OF THE BOARD-ADOPTED CERTIFIED UNION CONTRACT. THIS RESOLUTION IS TO BE RETROACTIVE TO AUGUST 15, 2019.

Mr. Harrison moved to adopt resolution 2020-013. Ms. Murphy seconded the motion. All members voted yes.

2020-014 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE REMAINDER OF THE 2019-2020 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$80.00/DAY):

ALLISON K. WILLIAMSON AND LESLIE MULKEY

SUBSTITUTE SECRETARY (\$8.70/HOUR):

JUSTINE MOORE

SUBSTITUTE NURSE (\$70.00/DAY):

BRITTISH ADKINS

Ms. Drummond moved to adopt resolution 2020-014. Ms. Bryant seconded the motion. All members voted yes.

2020-015 RESOLUTION TO RE-EMPLOY RETIREE JOLYNDA ROUSH IN HER SAME FULL-TIME POSITION OF ADMINISTRATIVE ASSISTANT FOR THE PERIOD OF JANUARY 2, 2020 (RETROACTIVE) TO JUNE 30, 2020. THE TOTAL SALARY FOR SAID POSITON SHALL BE \$21,210.18 FOR 129 PAID DAYS. MS. ROUSH SHALL ACCRUE 1.67 PAID VACATION DAYS PER MONTH (20 DAYS/YEAR). MS. ROUSH WILL ALSO BE ENTITLED TO BOARD-PAID DENTAL, VISION, AND LIFE INSURANCE (SINGLE ONLY).

RESOLUTION ALSO RE-EMPLOYS RETIREE JOLYNDA ROUSH IN HER SAME SUPPLEMENTAL POSITION OF TRANSPORTATION SECRETARY FOR THE PERIOD OF JANUARY 2, 2020 (RETROACTIVE) TO MAY 22, 2020. THE TOTAL SALARY FOR SAID POSITION SHALL BE \$2,500.40 FOR 94 PAID DAYS.

THIS RESOLUTION ALSO MODIFIES PREVIOUS BOARD RESOLUTION 2019-188 DATED SEPTEMBER 9, 2019. FOR THE PURPOSES OF RETIREMENT AND INSURANCE, MS. ROUSH'S RETIREMENT DATE SHALL BE JANUARY 1, 2020 INSTEAD OF THE PREVIOUSLY APPROVED DATE OF DECEMBER 31, 2019.

Ms. Murphy moved to adopt resolution 2020-015. Ms. Gannon seconded the motion. All members voted yes.

2020-016 RESOLUTION EMPLOYING ELIZABETH RUSSELL AS A FULL-TIME ELEMENTARY NURSE FOR THE PERIOD OF JANUARY 21, 2020 THROUGH MAY 22, 2020. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$19,292.14 IN ACCORDANCE WITH PLACEMENT ON STEP 4, COLUMN 2 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFICATED EMPLOYEE WITH A BACHELOR'S DEGREE AND FOUR YEARS OF SERVICE IN A RECOGNIZED INSTITUTION. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Mr. Harrison moved to adopt resolution 2020-016. Ms. Bryant seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Mr. Harrison seconded the motion. All members voted yes.

The time was 7:18 P.M.

The next meeting is scheduled for Monday, February 3, 2020 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.